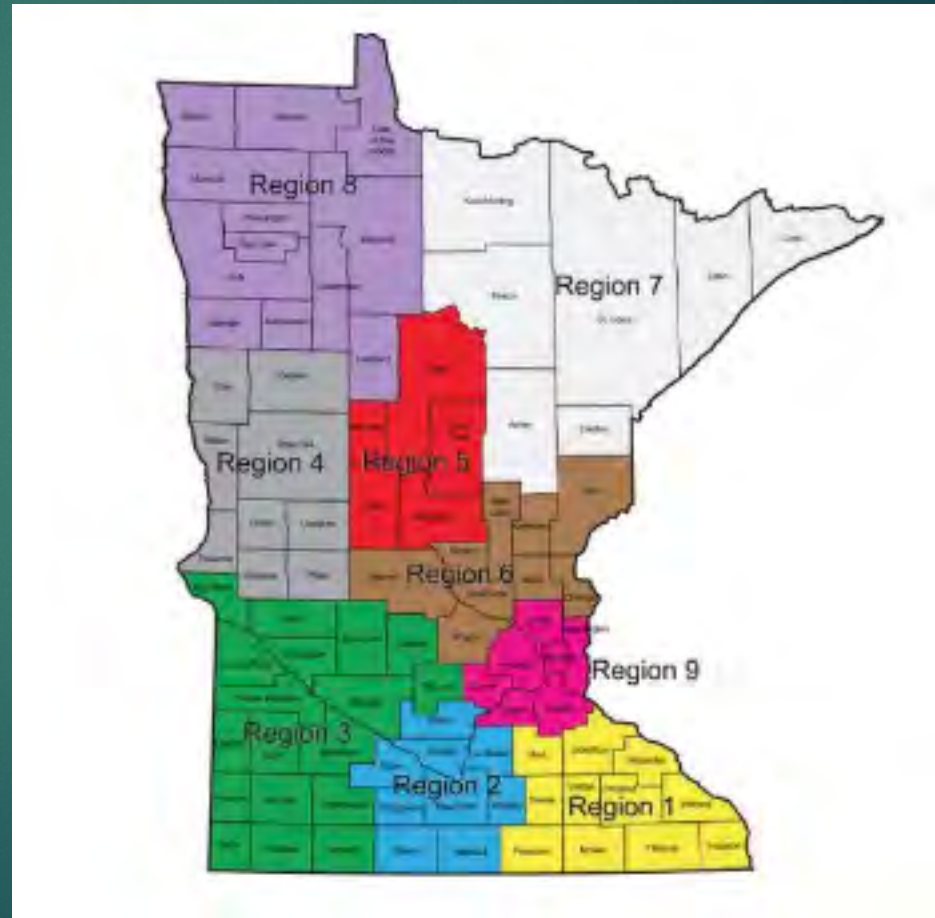


MASA Region 7 Professional Development Seminar

JUNE 18-19, 2018



Region 7 Planning Session

- ▶ *Project Presenters:*

Gregg Allen, Superintendent, Mesabi East School District
Kevin Grover, Superintendent, International Falls Schools

- ▶ *Planning Committee:*

Gregg Allen – Superintendent, Mesabi East School District

Janey Blanchard – Chisholm Public Schools

Bill Crandall – Two Harbors School District and Cook County

Kerry Juntunen – Hermantown School District

Region 7 Planning Session

- ▶ MASA Region 7
- ▶ Two-day retreat
- ▶ 60 individuals from 18 schools from Region 7
- ▶ Each school was able to bring an administrative team
- ▶ Dr. Bruce Miles was the facilitator/consultant for leadership training and strategic planning for the region.
- ▶ The strategic planning process included reviewing districts' successes and issues.
- ▶ Regional Vision and a list of Priorities was created.

Region 7 Planning Session Agenda

June 18

- 9:00 – 12:00 Vision and Priorities for Region 7
- 1:00 – 3:00 Leadership Session
- 5:00 - ? Social Time

June 19

- 9:00 – 12:00 Individual District Team Time

Region 7 – AM to Noon Work Session



MASA Region 7 Leadership Retreat June 18, 2018 • 9:00 AM to Noon • AM Planning Session

Orientation	9:00
<ul style="list-style-type: none">• Introductions – Region 7 leaders & Bruce Miles• Rationale for this session: Brittany• Goals for this session:• Regional Survey Summary	
ID Successes & Issues	9:10
<ul style="list-style-type: none">• Break into small groups by matching cards• ID what worked well & might be improved• Large group: Hear back from small groups	
ID Vision for the Region	9:45
<ul style="list-style-type: none">• Break into small groups by matching cards• Vision & Priorities Worksheet – <i>top half</i>• Large group: Prioritize possible improvements	
ID New Priorities	10:30
<ul style="list-style-type: none">• Break into small groups by matching cards• Vision & Priorities Worksheet – <i>bottom half</i>• Large group: Prioritize possible improvements	
Benchmark New Priorities	10:45
<ul style="list-style-type: none">• Break into small groups by matching cards• Benchmark Worksheet• Large group: Prioritize possible improvements	
Next Steps	11:20
<ul style="list-style-type: none">• Types of Work	
Closure	11:50
<ul style="list-style-type: none">• Please fill out the attached session evaluation	

Region 7 – AM to Noon Work Session



Region 7 – AM to Noon Work Session



Region 7 – AM to Noon Work Session



Region 7 – AM to Noon Work Session



Region 7 – AM to Noon Work Session Results



MASA Region 7 Leadership Retreat
June 18, 2018 • 9:00 AM to Noon • AM Planning Session
Regional Vision & Priorities

In five years, Region 7 will have developed, delivered, & be recognized for...

- Regional mental health treatment center with outpatient services (30)
- Access to mental health services region-wide (21)
- Region-wide professional development (15)
- 2 – 3 academy high schools & collaborate w/ K-8 community schools (13)
- Consistent calendar & bell schedules (12)
- MTSS fully implemented (11)

Desired near-term Priorities

- 1) Regional mental health treatment center: Meetings w/ legislature, county, superintendents (27)
- 2) Shared PD across the region – Common days & themes (24)
- 3) Unified lobbying efforts at Capital for funds for mental health, safety, etc. (21)
- 4) MTSS regional training / workshops: Yearly implementation training & ongoing collaboration (17)

Region 7 – Afternoon Leadership Session



Region 7 – Afternoon Leadership Session



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MASA Region 7 Leadership Retreat **June 18, 2018 • 1:00 to 3:00 PM • PM Leadership Session** ***How Do Effective Leaders Persevere in Difficult Times?***

Orientation

1:00

- Goals for this session:
 - 1) ID typical, & exceptional, problems faced by this group as leaders
 - 2) Review best practice research & tools that leaders can apply
 - 3) Evaluate this session
- *Small group work*: ID typical & exceptional problems on post-it notes
- Discussion

Applied Research

- 5 Ways Leaders Get Through Tough Times Page 1
- The Ability to Persevere Can be The Key to Success Page 2
- 7 Things Mentally Strong People Never Do Page 3
- Discussion

Decision-Making Strategies & Tools

- How to conduct an outcome diagnosis Page 4
- Identification of Vision & Priorities Page 5
- How to benchmark new work Page 6
- 50,000' view of initiatives Page 7
- *Small group work*: ID which tool(s) might be of use

Emotional Intelligence for Leaders

- Qualities of a Successful Leader Page 8
- Simple Steps to Increase Your EQ Page 9
- EQ – What Really Matters? Pages 10-11
- Discussion

Session #2 Evaluation

(Attached)

Social Time – (5:00 pm to ?)



Thank You to the Following Organizations:

- ▶ Arrowhead Regional Computer Consortium
(Hosted the fiscal responsibilities)
- ▶ Northeast Service Cooperative
(Provided additional funding)
- ▶ Minnesota Association of School Administrators
(Regional Professional Development Grant)